



Learning Community Charter School

Regular Monthly Meeting Minutes

Thursday, November 29, 2018 – 6:30 PM

- I. **Call to Order by Board Secretary – 6:32 PM**
- II. **Public Notice of Meeting/NJ Sunshine Law**

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Learning Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Jersey Journal and distributed to Jersey City Public School District, Municipal Clerk and to the Public and posted at the Learning Community Charter School located at 2495 John F. Kennedy Blvd., Jersey City, NJ 07304. Formal action will take place at this meeting.

III. **Roll Call**

Voting Members	Role (Term Expires)	Present	Absent	LA/ED
Mace Bell	Parent Member (4/2019)	X		
Keith Donath	Parent Member (4/2020)		X	
Colin Dunn	Community Member (4/2019)	X		
Angela Bennett-Glock	Vice President, Parent Member (4/2020)		X	
Adam Irving	Parent Member (4/2020)	X – 6:35		
Bertram Okpokwasili	Parent Member (4/2019)	X		
Shelley Skinner	President, Founder Member (4/2019)	X		
Brian Uy	Parent Member (4/2019)	X		
Tammy Walters	Parent Member (4/2019)	X		
Elizabeth Cain	Community Member (3/2021)	X – 6:35		
Paula Mahayosnand	Parent Member (5/2022)	X		

Non-Voting Members	Role	Present	Absent	LA/ED
Shanelle Muse	Staff Member		X	
Mike Brown	Staff Member	X		
Sierra Waxman	Staff Member	X		

Also Present

Non-Voting	Role	Present	Absent	LA/ED
Colin Hogan	Head of School	X		
Sarah Spuhler	School Business Office	X		

IV. **Acceptance of Meeting Agenda**

Motion for Learning Community Charter School, Board of Trustees to approve the Agenda for the **November 29, 2018** meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Mace Bell		X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner	2	X			
Keith Donath					X	Brian Uy		X			
Colin Dunn		X				Tammy Walters	1	X			
Angela Bennett-Glock					X	Paula Mahayosnand		X			
Adam Irving		X									

V. Appointment of Attorney

To ratify the engagement of Philip Stern, Esq. regarding an employee matter, in accordance with his proposal.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Mace Bell		X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner		X			
Keith Donath					X	Brian Uy		X			
Colin Dunn	1	X				Tammy Walters		X			
Angela Bennett-Glock					X	Paula Mahayosnand	2	X			
Adam Irving		X									

VI. Public Comment

- David Muse & Shawn Muse – We are here to support our daughter who has demonstrated great will and will continue to do so as her character is being questioned and jeopardized.
- Barry Ford – significant other of the recently dismissed employee. Confirmed that she cared greatly about the families and the community. I have been with her thorough this journey I have seen this women come early, stay late and empower coworkers because she has put children first.
- Anthony Higgins – speaking about concern the continued loss of colleagues and the reputation – fourth year untenured employee –relatively new employee – concerns were disconcerting – public hearing – position on speaking what does it say about our community and what is relevant – nervous to speak in front of the board, not easily intimidated. In his estimation, they have lost James Lassiter – his calm and steady behavior – 25% new student’s middle school needs to have a huge administrator. The reason why he had to leave was never given this has raised questions in their community. The losses are not normal. The accelerated program of the middle school – it’s a possible fail by the board. Quote by Thurgood Marshall – to separate children. I say this with conviction that the students have raised issues with the division of the accelerated program and being separated. I got this job by happenstance, I loved working here. The school had a great reputation. My time here I have seen a massive loss of staff. It’s up to the board to determine the future of the school. At the June board meeting I will be resigning.
- James Laster – I am here to back up other things that have already been discussed. I have been contacted by 8 employees for letters of recommendation. The reason why they want to leave is the lack of comfort and the feeling that leadership and administration is not backing them up and a culture of fear has been implemented. To leave on the circumstances that I did was awful. The staff feels like when you step up or speak up there will be consequences. This is a pit stop for staff. I don’t think that you want that. The incentive for these educators is no longer there. I just want to bring this to your attention. I left due to the treatment by Colin Hogan.
- Nicole Kinnety – I just want to be clear that in defense of the accelerated track. Perhaps the schedule change. The accelerated track is creating racial segregation and it is very upsetting. The children are very aware.

6. Shelley Skinner commented about the achievement gap and a conversation of 10 years. They are committed to working on. It might not be great enough for everyone but that has been the thing we focus on the most.
7. Bertram Okpokwasili – Board Member – questioned accelerated learning.
8. Marty Macorty – ghosting – no communication to the staff about a staff members leave – A child wrote the situation that happened and posted it on the staff member’s door. I didn’t even know who the new Athletic Director was. Better communication needs to be implemented.
9. Mike Brown – presented Board with a petition to reinstate Shanelle Muse.

VII. Presentations

1. PARCC Cohorts – discussion

VIII. Board Discussion Topics

1. Assistant Head of School Search Update

IX. Acceptance of Meeting Minutes

Motion for Learning Community Charter School, Board of Trustees to accept the minutes from the October 25, 2018 meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Mace Bell		X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner	2	X			
Keith Donath					X	Brian Uy	1	X			
Colin Dunn		X				Tammy Walters		X			
Angela Bennett-Glock					X	Paula Mahayosnand		X			
Adam Irving		X									

X. Motions for Approval

1. Finance

- a. Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for October 2018, as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Learning Community Charter School Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of October 2018, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.
- b. Transfers: Approve transfers up October 31, 2018.
- c. Bills List: To approve the Bills/Check List from October 26, 2018 to November 27, 2018.
- d. Payroll: To approve the following payrolls:

October 15, 2018	\$ 205,614.30
October 30, 2018	\$ 206,244.64
November 15, 2018	\$ 194,696.90

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Mace Bell		X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner	2	X			
Keith Donath					X	Brian Uy		X			
Colin Dunn		X				Tammy Walters		X			
Angela Bennett-Glock					X	Paula Mahayosnand		X			
Adam Irving	1	X									

2. Buildings & Grounds- None

3. Personnel

- a. To approve Maureen Rexer as Assistant Head of School at a 12-month contracted salary of \$100,500 effective date TBD.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Mace Bell		X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner		X			
Keith Donath					X	Brian Uy		X			
Colin Dunn	1	X				Tammy Walters	2	X			
Angela Bennett-Glock					X	Paula Mahayosnand		X			
Adam Irving		X									

4. Curriculum/Special Education - None

5. Policy/Miscellaneous

make this a standing agenda item for updates

- a. To approve the 1st reading of the Streamline Tenure Policy.
- b. To approve the New Jersey Insurance Group North Jersey Educational Insurance Fund Indemnity and Trust Agreement Resolution to Renew Membership.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Mace Bell		X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner		X			
Keith Donath					X	Brian Uy		X			
Colin Dunn	1	X				Tammy Walters	2	X			
Angela Bennett-Glock					X	Paula Mahayosnand		X			
Adam Irving		X									

XI. Enrollment Report

Grade	2018	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Wait
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	List
		2018	2018	2018	2018	2018	2018	2019	2019	2019	2019	2019	2019	
Pre K	45		42	42	44									
K	66		64	64	66									
1	66		65	65	66									
2	66		65	65	66									
3	66		66	66	65									
4	66		65	65	65									
5	66		65	65	65									
6	66		60	60	65									
7	66		64	64	66									
8	66		55	55	59									

Total	639		611	611	627								
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XII. Board Agenda

1. Committee Reports
 - a. Finance and Budget – on schedule
 - b. Evaluation - none
 - c. Development and Communications- none
 - d. Facilities – update/replace radiators; discussion of A/C; window replacement program; cafeteria ceiling tiles & fans;
 - e. Policy – discussed earlier
 - f. Strategic Planning and Priorities – no update
 - g. Advocacy - none
 - h. Afterschool (ad-hoc committee) – report at next meeting
 - i. Grievance (ad-hoc committee) - none

2. Next Board Meeting: **2018:** 12/13
2019: 1/24, 2/14, 3/21, 4/25, 5/9, 6/12

XIII. New Business – none

XIV. Adjournment of Public Session – 8:32 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Mace Bell	1	X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner		X			
Keith Donath					X	Brian Uy		X			
Colin Dunn		X				Tammy Walters	2	X			
Angela Bennett-Glock					X	Paula Mahayosnand		X			
Adam Irving		X									

XV. Executive Session – 8:34 PM

1. Discussed OCR
2. Discussed Investigator
3. Discussed Accelerated Program

XVI. Motion to Adjourn Executive Session – 9:28 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Mace Bell	2	X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner		X			
Keith Donath					X	Brian Uy		X			
Colin Dunn		X				Tammy Walters	1	X			
Angela Bennett-Glock					X	Paula Mahayosnand		X			
Adam Irving		X									

XVII. Adjournment – 9:28 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
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Mace Bell	2	X				Bertram Okpokwasili		X			
Elizabeth Cain		X				Shelley Skinner		X			
Keith Donath					X	Brian Uy		X			
Colin Dunn		X				Tammy Walters	1	X			
Angela Bennett-Glock					X	Paula Mahayosnand		X			
Adam Irving		X									